

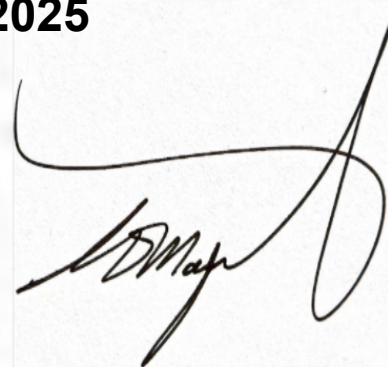
Certificate of Intent-Based Leadership

This certificate acknowledges that

Sean Sweeney

is certified in Intent-Based Leadership at the Foundation Level

September 15, 2025

A handwritten signature in black ink, appearing to read 'L. David Marquet', is written over a light gray rectangular background.

L. David Marquet

Creator of Intent-Based Leadership for organizations worldwide

